

Alusteel Coating' strength and maximum working promotion points are the quality of his product, in respect of the environment and of the safety of workers, activities and suppliers.

Today, thanks to the sensitivity of his managers and workers, Alusteel Coating, following the analysis of the context, expectations, needs of involved parties, processes, risks and opportunities, is committed to strengthening this policy through the development and maintenance of the Integrated Management System according to ISO standards 9001:2015, 14001:2015 and 45001:2018.

For this reason, the company intends to ensure the pursuit of this goal by:

- Determining the Application Area: "METALS' TREATMENT AND PAINTING BY ROLLER COATING FOR ALUMINIUM AND STEEL COILS AND COLD FORMING OF ALUMINIUM COILS"
- Operating in compliance with the legislation and regulations in force, anticipating, where possible, the current laws and imposing ever-increasing goals for the continuous improvement of performances.
- Paying constant attention to our customer satisfaction and recording his approval.
- Taking care of all company's professional growth.
- Pursuing a continuous improvement in all company's areas.
- Considering the technological developments of our processes.
- Speaking of the Integrate Policy to all Organization's levels and to all people working under the Organization or on its behalf with the intention of making them aware of their individual obligation in terms of safety and environment management.
- Ensuring that all staff is always put in a right condition to carry out tasks for which they are qualified, to provide an enthusiastic, friendly approach with guests and growing their sense of initiative.
- Evaluating and monitoring the impact on the environment of the company during its main and secondary activities.

Moreover, regarding safety, specific objectives have been defined. Here the main ones:

- Preventing and reducing the number of accidents and occupational diseases, also checking on trend indicators' parameters.
- Regularly evaluating risks for health and safety.
- Eliminating the risks thanks to the knowledge acquired based on technical progress.
- Planning prevention activities in line with technical, productive and organizational conditions.
- Replacing anything hazardous with non-hazardous or less hazardous alternatives.
- Respecting ergonomics for workstations, facilities and working methods, reducing monotonous and repetitive work.
- Giving priority to collective protection measures compared to individual protection measures.
- Reducing the number of workers exposed to risks.
- Managing medical examinations of workers.
- Keeping hygiene measures efficient.
- Keeping first aid, fire safety, evacuation, serious and imminent danger emergency measures efficient.

- Ensuring the maintenance of places, equipment, machines and plants with particular attention to safety devices.
- Protecting non-smokers from passive smoking. For that, smoking is prohibited within the company, in all workplaces and the prohibition is clearly communicated through signs placed at access points or wherever it can be easily read.
- Increasing workers and representatives' sensitivity implementing awareness, information and training programs aimed at all employees.

The Employer has the authority and responsibility to stop any activity or process that compromises workers' health and safety. It also has the authority and responsibility to carry out inspections, to supervise and to verify the implementation and effectiveness of the Health and Safety System and to take preventive and protective measures.

Since the pursued high level of Quality can only be obtained with the commitment of all employees, the Direction ensures that each worker is aware of the Integrated Policy within his work, as well as the achievement of objectives to improve efficiency and results.

To this end, it established the responsibilities involved of the IMS and it entrusted the Responsible for Integrated System and the Responsible for the Safety (RSPP); it has the responsibility to plan and to establish the Integrated Policy System guaranteeing its application, as well as the organizational authority and autonomy to identify Quality, Environmental, Health and Safety problems, and to implement all necessary and appropriate decisive measures. It also lays the foundation for the structure to achieve all objectives defined for processes.

The Employer therefore delegates the Responsible of Integrated Policy and the RSPP to manage the adopted system, reporting directly to the Direction.

*SOMAGLIA, 09.11.2022*

*THE DIRECTION*